



NIAGARA COUNTY JOB POSTING OPEN TO THE PUBLIC

DATE POSTED: 1/9/25 DEADLINE: 12/31/2025

POSITION TITLE/ #: Truck Driver Trainee - Continuous Recruitment

POSITION CLASS: Non-competitive

PAY RATE: \$21.34 - \$23.37 WEEKLY HOURS: 40

DEPARTMENT/DIVISION: Highway Department

WORK LOCATION: 225 S Niagara Street, Lockport, NY 14094

STATUS FOR PUBLIC CANDIDATES: Permanent

DESCRIPTION: For a complete job description and minimum requirements please visit:
[https://niagaracounty.com/Employment/Job Specs for Civil Service Positions.php](https://niagaracounty.com/Employment/Job_Specs_for_Civil_Service_Positions.php)

This is a training position in which the employee receives classroom and field instruction on the safe operation of heavy single unit trucks over 26,000 GVWR. The incumbent is accompanied by a qualified field trainer in the public works yard and then on the road. The training will involve situations that may occur in the normal operation of vehicles used at the Highway Division and will comply with all applicable rules, procedures, and Department of Transportation laws. The incumbent must complete the training and obtain a CDL-B within one (1) year of appointment. Incumbents will advance to Truck Driver once a CDL-B license is obtained and a minimum of six (6) months of satisfactory on-the-job training has been completed. Incumbents who possess a CDL-B license at time of appointment must complete a minimum of six (6) months of satisfactory on-the-job training before advancing to Truck Driver. Under the supervision of a field trainer the incumbent will operate trucks in the hauling of construction materials and snow removal; operate snow plows and spread salt; operate roadside mowing machines; and may be assigned to the collection of refuse. The incumbent will perform manual labor work, flagging and/or traffic control when assigned, and is expected to be available to work overtime and/or shift work during nights, weekends, and holidays. Work is performed under the direct supervision of a supervisor or trainer who assigns and oversees work. Does related work as required.

MINIMUM QUALIFICATIONS: Graduation from high school or possession of an equivalency diploma and one (1) year of experience in the licensed operation of motor vehicles.

SPECIAL REQUIREMENTS:

1. Possession of a valid New York State driver's license at time of appointment and for the duration of employment;
2. Possession of a valid CDL learners permit or CDL-B license at time of appointment.

Apply electronically at: <https://niagara-portal.mycivilservice.com/> or submit paper applications to: Niagara County Human Resources, 111 Main Street – Suite G2, Lockport, NY 14094

Applications, Job Specifications, Job Postings & Exam Announcements can be found here:
<https://niagara-portal.mycivilservice.com/>

Niagara County policy prohibits discrimination in employment, program activities, contracting, and procurement against any person due to such person's age, marital status, disability, genetic predisposition or carrier status, race, color, creed, sexual orientation, veterans status, national origin, or any other characteristic protected by federal or state law.

Niagara County is an Equal Opportunity Employer

Form Revised 4/4/2023