



NIAGARA COUNTY JOB POSTING OPEN TO THE PUBLIC

DATE POSTED: 1/8/25 DEADLINE: 12/31/2025

POSITION TITLE/ #: Heavy Equipment Operator – Continuous Recruitment

POSITION CLASS: Non-competitive

PAY RATE: \$24.18 - \$26.67 WEEKLY HOURS: 40

DEPARTMENT/DIVISION: DPW - Highway

WORK LOCATION: 255 S. Niagara Street, Lockport, NY 14094

STATUS FOR PUBLIC CANDIDATES: Permanent

DESCRIPTION: For a complete job description and minimum requirements please visit:

https://niagaracounty.com/Employment/Job_Specs_for_Civil_Service_Positions.php

Operates heavy duty construction and maintenance equipment, such as bulldozers, excavator, truck crane, power roller, front-end loader, power grader, black-top paver and hydraulic lift; drives trucks; performs manual labor and other duties as required. Operates under direct supervision of foreman, supervisor or superintendent who assigns and oversees work. May supervise the work of laborers or other subordinate personnel. Does related work as required.

MINIMUM QUALIFICATIONS: Graduation from high school or possession of an equivalency diploma and one (1) year of experience in the operation of heavy construction equipment.

SPECIAL REQUIREMENT:

1. Possession of a CDL-A at time of appointment and for the duration of employment. Possession of an alternate applicable license is acceptable when application is accompanied by an administrative letter stating that the candidate will not operate a motor vehicle contrary to the Vehicle and Traffic Law of New York State;
2. For North Tonawanda Public Works and the Town of Niagara, only a CDL – B license is required. The experience may be in the operation of heavy automotive equipment that requires a CDL to operate;
3. For Niagara County Public Works, a CDL-A permit or license is required at time of appointment. If the employee only has a permit, a CDL-A license must be obtained within six (6) months of appointment.

NOTICE TO CANDIDATES:

This position requires a valid NYS CDL permit or license at time of appointment and for the duration of employment. Please be advised of the following pre-employment and continued employment conditions. Failure to meet all requirements may prevent a prospective employee or current employee from employment in a safety-sensitive position that requires a CDL license.

1. Cannabis use is not permitted for employees in this title and assignment. Cannabis use will be tested for during the pre-employment screening process and may be the basis for disqualification for employment or may be the basis for removal from employment.
2. Prospective employees are required to undergo a pre-employment DOT medical examination and drug-screening test.
3. Prospective employees must sign a consent form so that a driving record limited query of the Federal Motor Carrier Safety Administration Drug and Alcohol (FMCSA) Clearinghouse database can be conducted to determine whether drug or alcohol violations information exists. If a subsequent broader search is required based on the limited query results, the prospective employee must consent to a full query of the FMCSA Clearinghouse database.
4. Annually, employees must sign a consent form so that a driving record limited query of the FMCSA Clearinghouse database can be conducted to determine whether drug or alcohol violations information exists. If a subsequent broader search is required based on the limited query results, the employee must consent to a full query of the FMCSA Clearinghouse database. Employees that refuse to provide consent will be removed from safety-sensitive positions.
5. Prospective employees and employees must comply with all DOT regulations that govern safety-sensitive positions that require a CDL license.
6. Employees will be subject to bi-monthly random drug and alcohol screening. Refusal or delay in submitting to the screening may result in appropriate disciplinary action.

Apply electronically at: <https://niagara-portal.mycivilservice.com/> or submit paper applications to: Niagara County Human Resources, 111 Main Street – Suite G2, Lockport, NY 14094

Applications, Job Specifications, Job Postings & Exam Announcements can be found here:
<https://niagara-portal.mycivilservice.com/>

Niagara County policy prohibits discrimination in employment, program activities, contracting, and procurement against any person due to such person's age, marital status, disability, genetic predisposition or carrier status, race, color, creed, sexual orientation, veterans status, national origin, or any other characteristic protected by federal or state law.

Niagara County is an Equal Opportunity Employer
Form Revised 4/4/2023