



NIAGARA COUNTY JOB POSTING OPEN TO THE PUBLIC

DATE POSTED: 1/8/25 DEADLINE: 12/31/2025

POSITION TITLE/ #: Truck Driver – Continuous Recruitment

POSITION CLASS: Non-competitive

PAY RATE: \$23.36 - \$25.68 WEEKLY HOURS: 40

DEPARTMENT/DIVISION: DPW - Highway

WORK LOCATION: 225 S. Niagara Street, Lockport, NY 14094

STATUS FOR PUBLIC CANDIDATES: Permanent

DESCRIPTION: For a complete job description and minimum requirements please visit:

https://niagaracounty.com/Employment/Job_Specs_for_Civil_Service_Positions.php

The incumbent is responsible for safely operating vehicles that require a CDL-B license. Operates trucks in the hauling of construction materials and snow removal; operates snow plows and spreads salt; operates roadside mowing machines; may be assigned to the collection of refuse. The work is performed in compliance with all applicable rules, procedures, and Department of Transportation laws. Incumbents are required to perform manual labor work, flagging and/or traffic control when necessary, and are expected to be available to work overtime and/or shift work during nights, weekends and holidays. Operates under direct supervision of supervisor who assigns and oversees work. Does related work as required.

MINIMUM QUALIFICATIONS: Graduation from high school or possession of an equivalency diploma and one (1) year of experience in the licensed operation of some type of truck.

SPECIAL REQUIREMENT: Possession of a valid NYS CDL – B license at time of appointment and for the duration of employment.

NOTE: When used in the Niagara County Highway Department must have one (1) year of full-time paid experience operating a "heavy single unit truck over 26,000 lbs. GVWR."

NOTICE TO CANDIDATES:

This position requires a valid NYS CDL permit or license at time of appointment and for the duration of employment. Please be advised of the following pre-employment and continued employment conditions. Failure to meet all requirements may prevent a prospective employee or current employee from employment in a safety-sensitive position that requires a CDL license.

1. Cannabis use is not permitted for employees in this title and assignment. Cannabis use will be tested for during the pre-employment screening process

and may be the basis for disqualification for employment or may be the basis for removal from employment.

2. Prospective employees are required to undergo a pre-employment DOT medical examination and drug-screening test.
3. Prospective employees must sign a consent form so that a driving record limited query of the Federal Motor Carrier Safety Administration Drug and Alcohol (FMCSA) Clearinghouse database can be conducted to determine whether drug or alcohol violations information exists. If a subsequent broader search is required based on the limited query results, the prospective employee must consent to a full query of the FMCSA Clearinghouse database.
4. Annually, employees must sign a consent form so that a driving record limited query of the FMCSA Clearinghouse database can be conducted to determine whether drug or alcohol violations information exists. If a subsequent broader search is required based on the limited query results, the employee must consent to a full query of the FMCSA Clearinghouse database. Employees that refuse to provide consent will be removed from safety-sensitive positions.
5. Prospective employees and employees must comply with all DOT regulations that govern safety-sensitive positions that require a CDL license.
6. Employees will be subject to bi-monthly random drug and alcohol screening. Refusal or delay in submitting to the screening may result in appropriate disciplinary action.

Apply electronically at: <https://niagara-portal.mycivilservice.com/> or submit paper applications to: Niagara County Human Resources, 111 Main Street – Suite G2, Lockport, NY 14094

Applications, Job Specifications, Job Postings & Exam Announcements can be found here:
<https://niagara-portal.mycivilservice.com/>

Niagara County policy prohibits discrimination in employment, program activities, contracting, and procurement against any person due to such person's age, marital status, disability, genetic predisposition or carrier status, race, color, creed, sexual orientation, veterans status, national origin, or any other characteristic protected by federal or state law.

Niagara County is an Equal Opportunity Employer
Form Revised 4/4/2023