



NIAGARA COUNTY JOB POSTING

DATE POSTED: 11/19/25 DEADLINE: 12/2/25

POSITION TITLE/ #: Sheriff Dispatcher (HELP Program) #13976

POSITION CLASS: Non-Competitive

PAY RATE: \$21.08 - \$32.21/hour WEEKLY HOURS: 40

DEPARTMENT/DIVISION: Niagara County Sheriff's Office Communications Division

WORK LOCATION: 5574 Niagara Street Ext., Lockport, NY 14094

POSTINGS OPEN TO THE PUBLIC:

STATUS FOR PUBLIC CANDIDATES: Contingent Permanent

DESCRIPTION: For a complete job description and minimum requirements please visit:
https://niagaracounty.com/Employment/Job_Specs_for_Civil_Service_Positions.php

This position exists in the Niagara County Sheriff's Office and involves responsibility for staffing the telecommunications and radio dispatch console on an assigned shift in receiving and transmitting messages and requested information to several law enforcement agencies, fire and rescue agencies, and performing related communications activities involving operation of telephones, radio equipment, local, state and federal data bases and computers. Employees in this class must be able to function calmly in emergencies and take appropriate action in an efficient manner. The work is performed under the general supervision of a higher-ranking officer with leeway allowed for the exercise of independent judgment in carrying out technical details of the work. Does related work as required.

This position is non-competitive and covered under the HELP Program. Information on the HELP Program can be found here:

<https://www.niagaracounty.com/employment/#outer-1641>

MINIMUM QUALIFICATIONS: The minimum qualifications can be found on the continuous recruitment posting here:

https://niagaracounty.com/Employment/Job_Specs_for_Civil_Service_Positions.php

Graduation from high school or possession of an equivalency diploma and one of the following:

1. One (1) year of full-time paid experience as a call taker or dispatcher in an emergency services organization that involved working on automated equipment for dispatching information; OR
2. Two (2) years of full-time paid experience as a call taker or dispatcher in a private business that involved working on automated equipment for dispatching information; OR

3. Two (2) years of full-time paid clerical or customer service experience that involved entering data into a computer, telephone operations, and dealing directly with the public or customers; OR
4. Two (2) years of military service in a communications division which involved working on automated equipment for dispatching information; OR
5. Two (2) years of paid or volunteer experience as an active member of an emergency services organization such as a firefighter in an organized fire department, law enforcement officer, emergency medical personnel for an ambulance service, or closely related field.

NOTE:

Volunteer experience as an active member of an emergency services organization will not be pro-rated. However, proof of active service must be submitted with the application (i.e. a letter from the Fire Chief verifying dates of active service). Applications received without the verification of active service dates will be disapproved.

SPECIAL REQUIREMENTS:

1. Applicants must obtain a Emergency Medical Dispatch (EMD) certification within one (1) year of appointment and maintain certification for the duration of employment;
2. An applicant must be eligible for all DCJS and NCIC certifications at the time of application and, if hired, must maintain such eligibility throughout the life of employment;
3. Appointees will obtain Basic CPR certification within six (6) months of appointment and maintain certification in Basic CPR throughout the life of employment. Certification can be through the: American Heart Association as Basic Life Support Health Care Provider (including infant, child and adult), American Red Cross or any other equivalent as determined by the Personnel Officer. Employees must maintain CPR certification for the duration of employment;
4. Possession of applicable New York State Driver's License at time of appointment & throughout employment;
5. **MEDICAL EXAMINATION:** Candidates conditionally offered a position will be subject to a medical examination including a hearing test. Candidates who fail the medical examination will be restricted from certification on the certified eligible list;
6. **BACKGROUND INVESTIGATION:** Candidates conditionally offered a position will be subject to a fingerprint based criminal history search to determine their suitability for appointment. Failure to meet the standards for the background investigation will result in disqualification. Fingerprinting is required and candidates will be responsible for paying the fee;
7. **CHARACTER & FITNESS:** Each potential appointee will be the subject of a thorough investigation to help determine character and fitness, and also to verify information provided by the applicant. Candidates must authorize access to educational, financial, military, employment, criminal history, and mental health records. Information contained in such records will be reviewed and evaluated and, if found to be inconsistent with the qualifications for appointment, will result in disqualification. Candidates who receive a satisfactory evaluation on the

background investigation and meet all other administrative requirements will be considered for appointment;

8. **PSYCHOLOGICAL EXAMINATION:** Prior to appointment, candidates will be required to participate in a psychological evaluation to determine their fitness to perform the essential duties of the position. Candidates who fail to meet the standards set forth in this evaluation will be restricted from certification on the certified eligible list;
9. **DRUG-SCREENING TEST:** Prior to appointment, candidates will be required to participate in a drug-screening test. Candidates who fail the drug-screening test will be restricted from certification on the certified eligible list.

Apply electronically at: <https://niagara-portal.mycivilservice.com/> or submit paper applications to: Niagara County Human Resources, 111 Main Street – Suite G2, Lockport, NY 14094

Applications, Job Specifications, Job Postings & Exam Announcements can be found here:
<https://niagara-portal.mycivilservice.com/>

Niagara County policy prohibits discrimination in employment, program activities, contracting, and procurement against any person due to such person's age, marital status, disability, genetic predisposition or carrier status, race, color, creed, sexual orientation, veterans status, national origin, or any other characteristic protected by federal or state law.

Niagara County is an Equal Opportunity Employer

Form Revised 4/4/2023