



NIAGARA COUNTY JOB POSTING

DATE POSTED: 12/15/25

DEADLINE: 12/28/25

POSITION TITLE/ #: Staff Social Worker #746 (HELP Program) (Residency Waived)

POSITION CLASS: Non-Competitive

PAY RATE: \$39.47 - \$45.61 (2026 Pay Rates)

WEEKLY HOURS: 35

DEPARTMENT/DIVISION: Mental Health

WORK LOCATION: Trott / Niagara Falls

POSTINGS FOR CURRENT EMPLOYEES:

If this is a competitive class position, in order to apply for transfer, you must have permanent competitive status, have completed your probationary period, and be in the same or comparable title (as determined by Civil Service) as this position. Current eligible lists will also be used to fill positions. For questions about title comparability, please contact Civil Service at 716-438-4071 or civilservice@niagaracounty.com.

STATUS FOR CURRENT EMPLOYEES: Permanent

Submit letter of interest and resume to:

NAME: Laura Kelemen, Director

ADDRESS: 475 South Transit Street, Suite 500, Lockport, NY 14094

POSTINGS OPEN TO THE PUBLIC:

STATUS FOR PUBLIC CANDIDATES: Permanent

DESCRIPTION: For a complete job description and minimum requirements please visit:

https://niagaracounty.com/Employment/Job_Specs_for_Civil_Service_Positions.php

These duties require the performance of social work in helping patients with social, emotional and related difficulties associated with their disability. The work is performed within prescribed routines with some leeway permitted in determining the scope of work to be performed in helping the patient to adjust into his/her old or a new environment. Employees in this class are expected to meet with professionals of agencies in or outside of the community to obtain assistance and guidance for patients. The Social Worker functions under the direct supervision of a Supervising Social Worker who may define or limit the work to be performed. The incumbent may provide direct clinical supervision and guidance to assigned staff including Licensed Clinicians and/or peer Social Workers in areas that are clinically relevant to assigned caseloads. Incumbents provide only clinical supervision and do not provide first-line supervision. Does related work as required.

This position is non-competitive and covered under the HELP Program. Information on the HELP Program can be found here:

<https://www.niagaracounty.com/employment/#outer-1641>

MINIMUM QUALIFICATIONS: The minimum qualifications can be found on the continuous recruitment posting here:

https://niagaracounty.com/Employment/Job_Specs_for_Civil_Service_Positions.php

PROMOTIONAL QUALIFICATIONS:

Two (2) years of permanent competitive status as a Licensed Clinician in the Niagara County Department of Mental Health and be a current Licensed Master Social Worker (LMSW) or Licensed Clinical Social Worker (LCSW) in New York State.

OPEN COMPETITIVE QUALIFICATIONS:

Candidates must be a current Licensed Master Social Worker (LMSW) or Licensed Clinical Social Worker (LCSW) in New York State and have one (1) year of full-time paid experience providing social work services in a community mental hygiene program.

Apply electronically at: <https://niagara-portal.mycivilservice.com/> or submit paper applications to: Niagara County Human Resources, 111 Main Street – Suite G2, Lockport, NY 14094

Applications, Job Specifications, Job Postings & Exam Announcements can be found here:

<https://niagara-portal.mycivilservice.com/>

Niagara County policy prohibits discrimination in employment, program activities, contracting, and procurement against any person due to such person's age, marital status, disability, genetic predisposition or carrier status, race, color, creed, sexual orientation, veterans status, national origin, or any other characteristic protected by federal or state law.

Niagara County is an Equal Opportunity Employer

Form Revised 4/4/2023