



NIAGARA COUNTY JOB POSTING

DATE POSTED: 1/26/26 DEADLINE: 2/8/26

POSITION TITLE/ #: **Road Maintenance Supervisor (HELP Program) #1704**

POSITION CLASS: **Non-Competitive**

PAY RATE: **\$28.91 to \$33.08** WEEKLY HOURS: **40**

DEPARTMENT/DIVISION: **DPW – Highway**

WORK LOCATION: **225 S. Niagara Street, Lockport NY 14094**

POSTINGS FOR CURRENT EMPLOYEES:

If this is a competitive class position, in order to apply for transfer, you must have permanent competitive status, have completed your probationary period, and be in the same or comparable title (as determined by Civil Service) as this position. Current eligible lists will also be used to fill positions. For questions about title comparability, please contact Civil Service at 716-438-4071 or civilservice@niagaracounty.com.

STATUS FOR CURRENT EMPLOYEES: **Permanent**

Submit letter of interest and resume to:

NAME: **Dean Lapp**

ADDRESS: **225 S. Niagara Street, Lockport NY 14094**

POSTINGS OPEN TO THE PUBLIC:

STATUS FOR PUBLIC CANDIDATES: **Permanent**

DESCRIPTION: For a complete job description and minimum requirements please visit: https://niagaracounty.com/Employment/Job_Specs_for_Civil_Service_Positions.php

Takes charge of and supervises highway department maintenance and construction crews and coordinates their efforts. Works under assignment and direction of the Highway Operations Supervisor who assigns work, priority and guidance. Exercises full supervision over a number of road maintainers, truck and heavy equipment operators in his crew. The incumbent exercises independent judgment. Does related work as required. Thorough knowledge of modern road construction and maintenance methods and procedures; thorough knowledge of the use of road construction and maintenance equipment; ability to understand and carry into effect blueprints; ability to organize the work of others; ability to make complex decisions and work independently; ability to deal with difficult employee personalities; leadership; accuracy; honesty; courtesy and tact with the public; willingness to perform duties in adverse conditions such as snow, wind, rain, mud, and dust; willingness to be available twenty-four hours a day to be

called in for snow removal duties; physical condition commensurate with the demands of the position.

This position is non-competitive and covered under the HELP Program. Information on the HELP Program can be found here:

<https://www.niagaracounty.com/employment/#outer-1641>

MINIMUM QUALIFICATIONS: The minimum qualifications can be found on the continuous recruitment posting here:

https://niagaracounty.com/Employment/Job_Specs_for_Civil_Service_Positions.php

PROMOTIONAL: Three (3) years of satisfactory permanent non-competitive status as a Heavy Equipment Operator or five (5) years of satisfactory permanent non-competitive status as a Truck Driver in the Niagara County Highway Department which involved construction and maintenance of roads.

OPEN COMPETITIVE:

Graduation from high school or possession of a New York State equivalency diploma and a minimum of five (5) years of experience in the construction and maintenance of roads.

SPECIAL REQUIREMENT: Possession of a current New York State CDL – B driver's license at time of appointment and for the duration of employment.

Apply electronically at: <https://niagara-portal.mycivilservice.com/> or submit paper applications to: Niagara County Human Resources, 111 Main Street – Suite G2, Lockport, NY 14094

Applications, Job Specifications, Job Postings & Exam Announcements can be found here:
<https://niagara-portal.mycivilservice.com/>

Niagara County policy prohibits discrimination in employment, program activities, contracting, and procurement against any person due to such person's age, marital status, disability, genetic predisposition or carrier status, race, color, creed, sexual orientation, veterans status, national origin, or any other characteristic protected by federal or state law.

Niagara County is an Equal Opportunity Employer
Form Revised 4/4/2023