



NIAGARA COUNTY JOB POSTING

DATE POSTED: 4/20/2026

DEADLINE: 5/20/2026

POSITION TITLE/ #: Conflict Attorney - #10429 (Non-Residents May Apply)

POSITION CLASS: Non-competitive

PAY RATE: \$88,902 WEEKLY HOURS: 30

DEPARTMENT/DIVISION: Conflicts and Assigned Counsel Office

WORK LOCATION: Varies

POSTINGS FOR CURRENT EMPLOYEES:

If this is a competitive class position, in order to apply for transfer, you must have permanent competitive status, have completed your probationary period, and be in the same or comparable title (as determined by Civil Service) as this position. Current eligible lists will also be used to fill positions. For questions about title comparability, please contact Civil Service at 716-438-4071 or civilservice@niagaracounty.com.

STATUS FOR CURRENT EMPLOYEES: Permanent

Submit letter of interest and resume to:

NAME: Kathleen A. Kugler, Esq.

ADDRESS: 175 Hawley Street, Lockport, NY 14094

POSTINGS OPEN TO THE PUBLIC:

STATUS FOR PUBLIC CANDIDATES: Permanent

DESCRIPTION: For a complete job description and minimum requirements please visit:

https://niagaracounty.com/Employment/Job_Specs_for_Civil_Service_Positions.php

This is an attorney position located in the Assigned Counsel and Conflict Administrator Office in Niagara County. Responsibilities involve legal representation of indigent persons entitled to public defense who cannot be represented by the Public Defender's Office due to a conflict of interest. This position differs from Assigned Counsel and Conflict Administrator by virtue of the lack of the following: supervisory responsibility of attorneys, development, implementation, and administration of procedures, and management of the daily activities of the Assigned Counsel and Conflict Administrator Office. The employee reports directly to and works under the general supervision of the Assigned Counsel and Conflict Administrator. Does related work as required.

MINIMUM QUALIFICATIONS: Current registration as an Attorney for the State of New York at the time of appointment and for the duration of employment.

SPECIAL REQUIREMENT: Candidates must have a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the job at time of appointment and for duration of employment.

Apply electronically at: <https://niagara-portal.mycivilservice.com/> or submit paper applications to: Niagara County Human Resources, 111 Main Street – Suite G2, Lockport, NY 14094

Applications, Job Specifications, Job Postings & Exam Announcements can be found here:
<https://niagara-portal.mycivilservice.com/>

Niagara County policy prohibits discrimination in employment, program activities, contracting, and procurement against any person due to such person's age, marital status, disability, genetic predisposition or carrier status, race, color, creed, sexual orientation, veterans status, national origin, or any other characteristic protected by federal or state law.

Niagara County is an Equal Opportunity Employer
Form Revised 4/4/2023