



NIAGARA COUNTY JOB POSTING

DATE POSTED: 7/14/2026

DEADLINE: 12/31/2026

POSITION TITLE/ #: Water Maintenance Person - NCWD #3203

POSITION CLASS: Non-competitive

PAY RATE: \$28.00 - \$31.02 WEEKLY HOURS: 40

DEPARTMENT/DIVISION: Niagara County Water District

WORK LOCATION: Service Center, 5450 Ernest Road, Lockport, NY 14094

POSTINGS FOR CURRENT EMPLOYEES:

If this is a competitive class position, in order to apply for transfer, you must have permanent competitive status, have completed your probationary period, and be in the same or comparable title (as determined by Civil Service) as this position. Current eligible lists will also be used to fill positions. For questions about title comparability, please contact Civil Service at 716-438-4071 or civilservice@niagaracounty.com.

STATUS FOR CURRENT EMPLOYEES: Permanent

Submit letter of interest and resume to:

NAME: Send Electronically to: Jennifer H. Bieber, Administrative Director

ADDRESS: jennifer.bieber@niagaracounty.gov

POSTINGS OPEN TO THE PUBLIC:

STATUS FOR PUBLIC CANDIDATES: Permanent

DESCRIPTION: For a complete job description and minimum requirements please visit:

https://niagaracounty.com/Employment/Job_Specs_for_Civil_Service_Positions.php

Performs semi-skilled plumbing and related manual work in the maintenance, repair and extension of the Niagara County Water District's (NCWD) county-wide water transmission system. Employees perform routine bacteriological testing in the field as well as record-keeping of all valves, pumps, and chemicals that are in the NCWD transmission system. The work is distinguished from municipal water maintenance personnel by the scale, operating pressures, systems criticality, and regional service impact of the infrastructure involved. The work is performed under general supervision with leeway allowed for the exercise of independent judgment based on visual analysis and results. Supervision is not a function of the job; however, the incumbent may assist and lead municipal water maintenance personnel in the Towns when the NCWD is called upon for technical expertise from local municipal member water departments of the NCWD. Does related work as required.

MINIMUM QUALIFICATIONS: Graduation from high school or possession of an equivalency diploma and one (1) year of paid experience in the construction, maintenance, or repair of water distribution or transmission systems that involved water mains, valves, or similar utility infrastructure.

SPECIAL REQUIREMENTS:

1. In order to receive a temporary, provisional, or permanent appointment, all candidates must undergo and pass a physical/fit test required under 29 CFR 1910 of the Occupational Safety and Health Administration Labor Code of Federal Regulations;
2. Possession of a valid New York State Class B - CDL license is required at time of appointment;
3. Possession of a valid New York State Class A - CDL license is required at time of appointment or within one (1) year of appointment and for the duration of employment;
4. Possession of a Grade D Water Distribution System Operator Certificate issued under provisions of the New York State Sanitary Code within two (2) years of appointment and thereafter for the duration of employment.

This position requires a valid NYS CDL permit or license at time of appointment and for the duration of employment. Please be advised of the following pre-employment and continued employment conditions. Failure to meet all requirements may prevent a prospective employee or current employee from employment in a safety-sensitive position that requires a CDL license.

1. Cannabis use is not permitted for employees in this title and assignment. Cannabis use will be tested for during the pre-employment screening process and may be the basis for disqualification for employment or may be the basis for removal from employment.
2. Prospective employees are required to undergo a pre-employment DOT medical examination and drug-screening test.
3. Prospective employees must sign a consent form so that a driving record limited query of the Federal Motor Carrier Safety Administration Drug and Alcohol (FMCSA) Clearinghouse database can be conducted to determine whether drug or alcohol violations information exists. If a subsequent broader search is required based on the limited query results, the prospective employee must consent to a full query of the FMCSA Clearinghouse database.
4. Annually, employees must sign a consent form so that a driving record limited query of the FMCSA Clearinghouse database can be conducted to determine whether drug or alcohol violations information exists. If a subsequent broader search is required based on the limited query results, the employee must consent to a full query of the FMCSA Clearinghouse database. Employees that refuse to provide consent will be removed from safety-sensitive positions.
5. Prospective employees and employees must comply with all DOT regulations that govern safety-sensitive positions that require a CDL license.
6. Employees will be subject to bi-monthly random drug and alcohol screening. Refusal or delay in submitting to the screening may result in appropriate disciplinary action.

Apply electronically at: <https://niagara-portal.mycivilservice.com/> or submit paper applications to: Niagara County Human Resources, 111 Main Street – Suite G2, Lockport, NY 14094

Niagara County policy prohibits discrimination in employment, program activities, contracting, and procurement against any person due to such person's age, marital status, disability, genetic predisposition or carrier status, race, color, creed, sexual orientation, veterans status, national origin, or any other characteristic protected by federal or state law.

Niagara County is an Equal Opportunity Employer

Form Revised 4/4/2023